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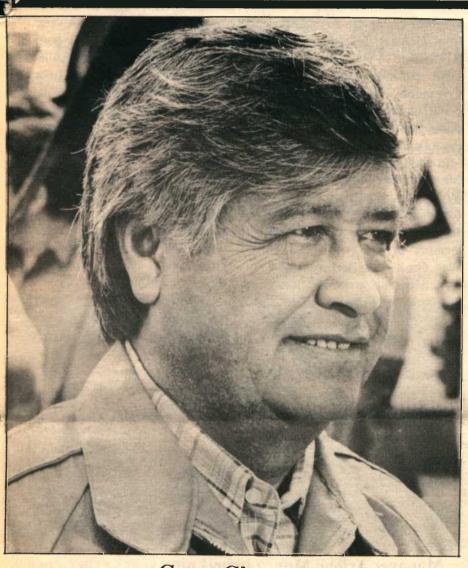
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A Publication of the **Hispanic Communication & Development Corporation**

HISPAND EMPIRE TEWS

Wednesday 25¢ April 12, 1989 Volume 2, No. 12



Cesar Chavez

A committee in the Inland Empire, composed of community people and labor unions, have organized a testimonial dinner for Cesar Chavez and Dolores Huerta, nationally-known Hispanic leaders and co-founders of the Unted Farm Workers of America, AFL-CIO. The dinner is scheduled for April 22, 1989 at 6:30 P.M. at Rain Cross Square, 3442 Orange Street, Riverside, California.

This event is one of a series to honor Cesar Chavez and Dolores Huerta throughout California for the purpose of raising funds to continue the boycott, according to organizers.

Last year (August 21, 1988) Cesar Chavez ended a 36-day water fast in which he was protesting the manufacture of chemicals and their uses by agribusinesses on grapes and this act (fasting) was a continual struggle for Chavez and the UFW of the "Boycott Grapes" campaign which publicized the danger that grape-pickers face in

the fields, it (the boycott) is having its effect on the California grape growers," stated Roberto Escutia, Project Director."

Life's struggle is nothing new to Cesar Chavez. He was born March 31, 1927, on his grandfather's farm near Yuma, Arizona and at age 10, experienced the life of the migrant worker when his father lost their family farm during the depression. His parents, brothers and sisters, together with thousands of other families, migrated throughout the Southwest, laboring in row crop, grapes and tree fruit. He left school after the eighth grade to help support the family. These years were bitter for Chavez and left a deep impression of the farmworkers' struggle for survival. Chavez joined the Navy in 1945 and served in the Western Pacific. In 1948, he married Helen Fabela, whom he met while working in Delano vineyards and settled in the San Jose Barrio of Continued on page 6

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Joe Baca Opens Interstate World Travel National Orange Show - Latino Programming Page 2 Page 4

Chavez, Huerta to be honored in Inland Empire

the rights of Mexican-Americans and to improve the working conditions of the campesinos for close to 40 years. She has fought for social justice and the United Farm Workers of America organizing people from all social levels for parades, boycotts and assemblies, etc., which attest to the fact that she has been arrested 22 times for trespassing, illegal assembly or disturbing the peace. She is also a tough negotiator, as United Farm Workers contract talks in 1966. This mother of eleven children and nine grandchildren has been in the front ranks with leaders of the momentum not only in California but throughout the United States.

Hardships and the struggle for social equity is not new to Huerta. Born in 1930 in Dawson, New Mexico to Juan and Alicia Fernandez, she experienced hard work and low pay as a young girl. Her father, who was a miner, was active in the United Mineworkers Union and served in the State Assembly. When she was five, her parents separated and

Dolores Huerta has been fighting for her mother moved her brothers and sisters to Stockton, California. Huerta went to an integrated high school and was a Girl Scout for many years, developed leadership skills which she implemented in later years. She married after high school, had two daughters and separated from her husband. She earned a degree in education in 1953 while her mother cared for the children. After college, she worked as a grammar school teacher. However, she was proven during the first successful visualized that her role was as an organizer for the farmworkers, even though farmworker's children needed lunches, milk tickets, shoes and cloth-

> In 1955, Huerta joined the Community Service Organization. She volunteered on CSO registration drives, working tirelessly and adding new responsibilities, becaming Legislative Advocate and later Executive Secretary, lobbying in Sacramento for statewide changes in laws that effected Chicanos, and in numerous cases, taking people from the barrios to the state

> > Continued on page 6



Dolores Huerta in action

Wednesday, April 12, 1989

Joe Baca

Interstate World Travel, Inc., 416 N. "H" Street, San Bernardino, CA is the second Hispanic travel agency business in the area and the founders are Joe and Barbara Baca, well-known couple in the Inland Empire.

The new travel agency will have its official opening on Friday, April 21, 1989, between the hours of 5:00 and 8:00 P.M. Senator Ruben Ayala will perform the ribbon-cutting ceremony for the grand opening. Mr. Baca indicated that approximately 500 invitations were mailed to local businessmen, educators, city and county administrators and elected officials. The Mananitas Folklorico from Marshall Elementary School is scheduled to perform. Hor d'oeuvres will be served.

Interstate World Travel, Inc. Opens

Mr. Baca stated that the most recent tele-communication systems which are available to travel agencies have been purchased in order to provide the general public with the most efficient operations. He stated, further, that personnel have been thoroughly trained to serve the public and meet their travel needs. The agency will be able to provide, free of charge, consultations, complete travel analysis, individual/ group services, commercial services, domestic and international flight tickets, cruises, tours, Amtrak/International rail, car rentals, hotel reservations and free delivery for all tickets that are purchased.

Ms. Arlene Munoz will be the agency manager. Ms. Munoz was born and raised in the Inland Empire, graduated from Cal-State, San Bernardino with a degree in Sociology, and has nine years of experience in the travel industry. She has received a Certified Travel Counselor Certificate from the Institute of Certified Travel Agents and has upgraded her travel agent's skills by receiving the Travel Development Award and Destination Specialist Award from the same institute. She has traveled extensively in Mexico, Central and South America, Europe and South Pacific. The agency has employed six additional office staff.

Inland Empire. He was raised in Barstow, received an AA from Barstow college and a BA from Cal-State, Los Angeles with a major in Sociology and a minor in Mexican-American Studies, and has attended numerous seminars relative to his professional career. He recently resigned from General Telephone/Electronics (GTE) after 15 years, and in which the major portion of his tenure was as Community Relations Representative, being involved in numerous educational and socio-economic projects in the Inland Empire and Pomona areas.

In addition to community projects, Mr. Baca has been State Chairman-Youth Education Motivation Program (of which he was founder) and Private Industry Council. He is currently a member of the Arrowhead United Way, Greater San Bernardino Kiwanis club, Hispanic and San Bernardino

Mr. Joe Baca is well known in the Chambers of Commerce, Future Leaders of America, G.I. Forum and the Board of Trustees San Bernardino Community College. He has been in numerous organizations and projects in the community and government and has received a large number of awards, including the League of Women V ers-Citizen Achievement Award.

> Mrs. Barbara Baca was born and raised in Barstow, attending the local schools, and received a BA from Cal-State, San Bernardino with a major in psychology and a minor in education. She has been a substitute teacher for all grade levels and previously was an instructional aide and English proficiency tutor. Her community involvement includes the Inland Empire National Hispanic Democrats, League of Women Voters, Inland Empire Democratic club, Wilsonian Club, PTA and Girls Scouts, and she has received three scholarships.

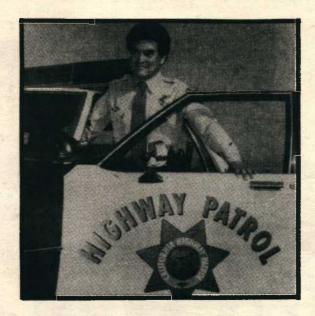


Manager Arlene Munoz brings nine years experience

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Wednesday, April 12, 1989 Volume 2, Number 12

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To place advertising, visit the News office at 1558-D North Waterman, San Bernardino, CA 92404, or call Trini Gomez at (714) 381-6259 to arrange an appointment.

Mr. and Mrs. Baca reside in Rialto and have four children, Joe Jr., Jeremy, Natalic and Jennifer.

Mr. Baca states, "my professional experience, community relations and being a public servant over the many years 's a great asset in understanding and providing travel assistance services to my many friends, associates and the general public. We at Interstate Travel look forward to making your business and leisure travel plans easier.



Barbara Baca

Eaves tough decision on weapons

SACRAMENTO - Assemblyman Jerry Eaves (D-Rialto) made the following statement concerning the passage of Assembly Bill 357: "Today on the Assembly floor, Assembly Bill 357, a bill introduced by Assemblyman Mike Roos which would ban the sale of specified assault weapons, passed the Assembly floor by a vote of 41-38. I voted in favor of this bill. In doing so, I made one of the toughest decisions confronting me since I became an elected official.

"For my entire political career I have championed the rights of gun owners. I have opposed all attempts which would infringe on those rights. The right to bear arms is an absolute constitutional right and no one can take that away.

"I have been unable to convince myself, however, the military assault weapons have any place in our society outside of law enforcement, naval and military personnel. I cannot justify the need for any private citizen to own such weapons. There is no legitimate sporting or recreational use for military assault weapons, which are designed to mow down human beings at short range.

"Even so, I did not support Assemblyman Roos' bill when it was first introduced. When the Roos bill was prechoice became clear."

sented on the Assembly floor today, I refused to support it again because it contained language which could have resulted in the banning of certain semi-automatic weapons. Assemblyman Roos agreed to clarify this section to guarantee that only the assault weapons as specifically listed in the bill are affected."

As passed today, AB 357 does the following:

- Makes it a felony to possess, manufacture or sell assault weapons.
- "Assault weapons" is strictly defined to include 16 specified assault rifles, 6 specified assault pistols, and 2 specified assault shotguns.
- Anyone owning any of these weapons on October 1, 1989 is exempt from this ban.
- Makes it a crime to advertise assault weapons for sale.
- Adds a five-year sentencing enhancement for use of an assault weapon in the commission of a crime.

"This bill in no way will preclude on those legitimate activities pursued by sportsmen. But when it's a choice between those people who want the ability to purchase assault weapons and the protection of the people I represent, the choice became clear."

Detweiler AUW Campaign Chair

Dr. Robert C. Detweiler, Vice President, Academic Affairs, Cal State University, San Bernardino, has been selected to serve as General Campaign chairman for Arrowhead United Way's 1989/90 fund raising campaign.

Detweiler briefly outlined plans for the upcoming campaign. "There is a severe and growing need for services in our community. The agencies that provide human care services need much more help than we have been giving them and we all want to improve our community."

Detweiler joined the Cal State faculty in 1985 after serving for 17 years as a professor and dean at San Diego State University. He holds a Ph.D. from the University of Washington and is a specialist on early American history.



Dr. Robert C. Detweiler

He is recognized as a distinguished educator and has published various studies on the American Revolution and on the origins of slavery and racism in America. He has been a key volunteer at AUW for the past four years.

Mangrum new AUW President

Claude T. "Tom" Mangrum, Interim Chief of the San Bernardino County Probation Department, has been elected as President of Arrowhead United Way's 1989 Board of Directors. Mangrum joined the AUW volunteer ranks in 1978 as an allocations panel member, After serving on several such

panels, he was named Vice President/ Agency Relations. Later, in 1986, he joined the Campaign Cabinet where he most recently served two terms as chairman of the Government Division.

Mangrum's appointment as Board president became official at last month's annual dinner meeting.

Officer Montecino in heroic act.



Officer John Montecino

Joseph Lettid, 34, of Redlands was in critical condition at San Bernardino Medical Center Tuesday night after he was shocked with 6,900 volts of electricity.

Lettid had been using a 40 to 50 foot metal pole to wash second story windows at Central and Waterman Avenues. The pole got caught on a utility line capable of carrying 12,000 volts.

Officer John Montecino was writing a citation nearby when motorist told him what happened. Montecino said he found Lettid lying semi-conscious on the ground, clothes smoldering, the pole still charged with electricity, dangling four inches above his chest.

Montecino said he attempted to have Lettid hold onto his night-stick so he could pull him away from the hot pole, but Lettid had no strength. Concerned that Lettid could come in contact with the pole, because Lettid was moving about in pain, Montecino chanced being shocked and pulled Lettid to safety. Montecino covered Lettid with blankets to keep him from going into shock.

According to a California Edison employee, Montecino was lucky he was wearing boots with rubber soles or else he could have been electrocuted.

San Bernardino Police Officer John Montecino, a graduate of Pacific High School, is the son of John and Rachel Montecino of Redlands. (formerly of San Bernardino)

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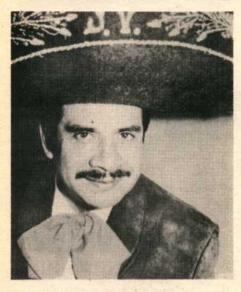
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Juan Valentin

The National Orange Show will celebrate its 74th year by featuring a number of top name Latino performers and local entertainment groups during the show's 11-day run, April 20-30.

Stars such as Jose Gonzalez Gonzalez and Juan Valentin will entertain the crowds at the newly remodeled Mexican Village. They will share the stage with "Encuentro", a new Latin act that features Cashio, Candy Silva and Javier Manzo. The group Mariachi Los Halcones will accompany, on separate occasions, both Jose Gonzalez Gonzalez and Juan Valentin.

"A Salute to Mexico" will be held during the PRCA Rodeo on Sunday, April 23 at 1:30 p.m. in the National Orange Show's stadium. Trick ropester Francisco Zamora and mariachis will perform during the matinee performance. Many charros will be involved in the rodeo."

1989 NATIONAL ORANGE SHOW

Latino Programming - Best Ever

Complementing these special performance, the National Orange Show and Ray Cammack Show, the company providing the carnival rides this year, are offering a special "Dos Amigos Day", Friday, April 21 from 3 - 7 p.m. The gate admission and rides will be two for the price of one with coupons available through the Latin Journal, El Chicano, Inland Empire Hispanic News, KCAL and KDIF.

Also in the Mexican Village will be many traditional music and dance groups performing during the run of the show. Performing in the Mexican Village everyday will be the Ballet Folkorico Aztlan. The group will showcase dances that are representative of culture of each region as it developed through succeeding generations.

Many of the Xipe Toltex Aztec Indian Dancers and their director Geraldo Salinas have studied under Florencio Yescas, the last recognized authority of the Aztec Culture and dance. Comprised entirely of natives of Mexico, the group borrows its name from Xipe Toltec, the ancient god of goldsmiths. The group will be seen daily at the Mexican Village.

The preservation of ancient rituals can also be seen in performers such as Ballet Tonatiuh who will appear on the 7Up/RC Stage. Named after the Aztec sun god, Ballet Tonatiuh will perform the Dance of the Sun and the Dance of the White Eagle.

Even though St. Mary's Ballet Folklorico's group does not have an indigenous name, its performances still links the present to the indigenous

past. This group, so named because of its early rehearsals and practice meetings were held at St. Mary's School of Redlands, was founded by Petra Lopez in 1974. Senora Lopez's nephew, Jose Ruiz de la Torre, a famous performing artist from the world-renowned Bellas Artes Institute in Mexico City, contributed immensely to the development of this group.

Scheduled to appear is the San Bernardino Ballet Folklorico, the area's first and original Hispanic ballet group and one which provided the impetus for other similar groups to emerge. Founded in 1971 by Lupita Beltran, the group, like the Mixcoacalli group, will not perform ancient dances. The group will dance in the style and fashion of the zoot suiters from the 1940s.

Also contributing to these diverse performances will be the San Gorgonio High School Ballet Folklorico, the Ballet Cultural, and the Grupo Folklorico Lindo who each will separately give performances of dances ranging from polkas, hat dances, and other traditional dances reflective of customs from different regions of Mexico.

For advance tickets to the National Orange Show, call (714) 884-0178 or 825-1122.



Encuentro

SCHEDULE OF EVENTS The 74th San Bernardino NATIONAL ORANGE SHOW

	ay, April 20	
6:00	Ballet Folklorico Aztian	
7:00	Mariachi Los Halcones &	
	Jose Gonzales Gonzalez	
8:00	Xipe Toltec Aztec Dancers	
9:00	Mariachi Los Halcones &	
	Jose Gonzalez Gonzales	
Friday,	April 21	
4:00	San Gorgonio High Ballet	
	Folklorico	
6:00	Ballet Folklorico Aztlan	
7:00	Mariachi Los Halcones &	
	Jose Gonzales Gonzales	
8:00	Xipe Toltec Aztec Dancers	
9:00	Mariachi Los Halcones &	
	Jose Gonzales Gonzalas	
10:00	Perla Blanca	
11:00	Fireworks	
Saturda	y, April 22	
12:00	Mariachi Los Halcones &	
	Jose Gonzales Gonzales	
1:00	Ballet Folklorico Aztlan &	
	Xipe Toltec Aztec Dancers	
5:00	Ballet Folklorico Aztlan	
6:00	Parade	
	Mariachi Los Halcones &	
	Jose Gonzales Gonzales	
7:00	Xipe Toltec Aztec Dancers	
	& Ballet Folklorico Aztlan	
8:30	Encuentro	
9:00	Xipe Toltec Aztec Dancers	
Sunday,	April 23	
12:00	Mariachi Los Halcones &	
	Jose Gonzales Gonzales	
1:00	Ballet Folklorico Aztlen &	

	Xipe Toltec Aztec Dancers		
2:00	Encuentro		
4:00	Mariachi Los Halcones &		
	Jose Gonzales Gonzales		
4:30	St. Mary's Ballet		
	Folklorico		
5:00	Ballet Floklorico Aztlan		
6:00	Parade		
	Mariachi Los Halcones &		
	Jose Gonzales Gonzales		
7:00	Xipe Toltec Aztec Dancers		
	& Ballet Folklorico Aztlan		
8:30	Encuentro		
9:30	Xipe Toltec Aztec Dancers		
Sunday	, April 23		
12:00	Mariachi Los Halxones &		
	Jose Gonzalez Gonzalez		
1:00	Ballet Folklorico Aztan &		
	Xipe Toltec Aztec Dancers		
2:00	Encuentro		
4:00	Mariachi Los Halcones &		
	Jose Gonzalez Gonzalez		
4:30	St. Mary's Ballet		
	Folklorico		
5:00	Ballet Folklorico Aztlan		
6:00	San Bernardino Ballet		
	Folklorico		
	Mariachi Los Halcones &		
	Jose Gonzalez Gonzalez		
9:00	Xipe Toltec Aztec Dancers		
Monday, April 24			
6:00	Ballet Folklorico Aztlan		
7:00	Mariachi Los Halcones &		
	Jose Gonzalez Gonzalez		
8:00	Xipe Toltec Aztec Dancers		
9:00	Mariachi Los Halcones &		
	Jose Gonzalez Gonzalez		
Tuesday,	April 25		

Ballet Folklorico Aztlan

	شواليد ماروا وشيئوا البناوا الدراء		
7:00	Mariachi Los Halcones &		
	Jose Gonzalez Gonzalez		
8:00	Xipe Toltec Aztec Dancers		
9:00	Mariachi Los Halcones &		
	Jose Gonzalez Gonzalez		
Wednes	day, April 26		
5:00	Manzanitas Dancers		
6:00	Ballet Folklorico Aztlan		
7:00	Mariachi Los Halcones &		
	Jose Gonzales Gonzales		
8:00	Xipe toltec Aztec Dancers		
8:30	Grupo California		
	Folklorico Dancers		
9:00	Mariachi Los Halcones &		
	Jose Gonzales Gonzales		
	ay, April 27		
6:00	Ballet Folklorico Aztlan		
7:00	Mariachi Los Halcones &		
	Jose Gonzalez Gonzales		
8:00	Xipe Toltec Aztec Dancers		
9:00	Mariachi Los Halcones &		
	Jose Gonzalez Gonzalez		
	April 28		
6:00	Ballet Folklorico Aztlan		
7:00	Mariachi Los Halcones &		
Halfall I	Jose Gonzalez Gonzalez		
8:00	Xipe Toltec Aztec Dancers		
8:30	Tonatiuh Ballet Folklorico		
9:00	Mariachi Los Halcones &		
100	Jose Gonzalez Gonzalez		
	y, April 29		
12:00	Mariachi Los Halcones &		
	Jose Gonzalez Gonzalez		
2:00	Juan Valentin		
4:00	Ballet Folklorico Aztlan		
5:00	Mariachi Los Halcones &		
	Jose Gonzales Gonzalez		
6:00	Ballet Folklorico Aztlan &		
	Xipe Toltec Aztec Dancers		

7:00	Mariachi Los Halcones &
	Jose Gonzalez Gonzalez
8:00	Ballet Foiklorico Cultura
	Juan Valentin
9:00	Ballet Folklorico Aztlan
	Xipe Toltec Aztec
	Mariachi Los Halcones &
	Jose Gonzalez Gonzalez
Sunday,	April 30
12:00	Mariachi Los Halcones &
	Jose Gonzalez Gonzalez
1:00	Ballet Folklorico Aztlan
2:00	Mariachi Los Halcones &
	Jose Gonzalez Gonzalez
3:00	Ballet Folklorico Aztlan
	Xipe Toltec Aztec Dancer
4:00	Mariachi Los Halcones &
	Jose Gonzalez Gonzales
	Juan Valentin
6:00	Ballet Folklorico Aztlan &
	Xipe Toltec Aztec Dancer
7:00	Mariachi Los Halcones &
	Jose Gonzalez Gonzalez
	Juan Valentin
9:00	Ballet Folklorico Aztlan
	Xipe Toltec Aztecs
	Mariachi Los Holcanes &
	Jose Gonzalez Gonzalez



Inland Empire Hispanic News



National Orange Show

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National Orange Show PRCA

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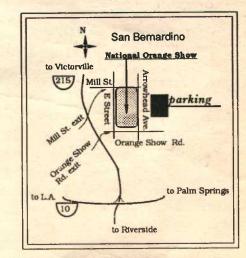
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"A Carousel Of Good Times" April 20-30

Purchase Advance Tickets At: J.C. Penney's in Central City Mall, First Federal Savings & Loans, San Bernardino, Inland Ticket Center at Orange Show Advance tickets: \$3 adults, \$2 children \$1 seniors 55 years or older For tickets call (714) 884-0178 or 825-1122



Hours: 3-10 pm Mon-Thurs, 3-11 pm Fri, 10-11 Sat & 10-10 Sun **Inland Empire Hispanic News**

Dolores Huerta

Continued from Page 1

capitol to impact on the legislative process.

In 1962, Huerta joined Casar Chevez to found the National Farm Workers Association in Fresno. The long range goal was to organize the farm workers throughout California to obtain collective bargaining rights with the billion-dollar agricultural industry. The immediate goals were to establish cooperative stores, credit unions and self-help services.

With the cumulative support of unions, student groups, civil right organizations and clergy, Chavez and Huerta were able to build the NFWA into a strong farm labor movement. eros at a substantially lower wages than domestic workers, resulting in elevated wages for lettuce workers.

The big strike began on September, 1965, when the NFWA gave its support to the Filipino workers of the Agricultural Workers Organizing Committee and a national boycott of grapes and its side products was launched. In 1966, AWOC and NFWA joined to form the ·United Farm Workers of America and affiliated with the AFL-CIO: During this crucial time, Huerta traveled throughout the country to raise money for the strikers, joining picketed lines and lobbying in Washington "The grape workers California. struggie was (is) long and bitter, like a war, a daily kind of confrontation.

In 1966, she was instrumental in negotiating a contract with the Schenley Industries, which established a precedent for growers who used grapes for table wines, but there was no settlement with growers who sold their harvest as table grapes. After a two year national campaign in the large cities, getting endorsements from the large unions, picketing at airports, piers and

major supermarkets chains, the boycott was successful in 1970 andthe final contract included accelerating wages, health and welfare fund, limiting the use of pesticides.

In 1973, Huerta was elected first vicepresident. The UFW has come a long way since its first strike and it is a constant struggle to hold on to the hardwon gains which has taken at least two decades, organizing is dangerous work and many other thoughts are constantly on her mind. She is still active with the union's legislative staff and speaking to the public about critical issues, especially economic security, prioritizing for more legal protection of the union's recruitment efforts, contract enforcement and battling federal legislation that would severely restrict immigration with the result that many UFWA members would be deported.

In 1986, the grape boycott was resumed to draw attention to the reluctance of growers to sign new contracts and abide by existing contracts. The new boycott has three goals: banning of the five most dangerous pesticides, establishment of a joint union/grower pesticide testing program and guarantee of the right to free union elections (free of violence and coercion).

r dolores Huerta is a member of the coalition of Labor Union Women, an organization that encourages women to participate in all phases of union activity. She has put her life's energy into building a strong union despite the tremendous obstacles and has proven that people working together, with love and courage, can achieve the strength and dignity of their highest aspirations.

With leaders like Dolores Huerta to inspire and guide, the campesinos are demonstrating the truth of the LA Huelga slogan "SI, Se Puede".

For the Chavez - Huerta Dinner ticket information please call:

The Hispanic News at (714) 381-6259

CITY OF SAN BERNARDINO PLANNING DEPARTMENT GENERAL PLAN REVIEW AND ADOPTION PROCESS

Date	Event	Time & Place
Saturday	Deliberations	9:00 am
April 15, 1989		Council Chambers
Monday	Deliberations (if needed)	6:30 pm
April 17, 1989		Council Chambers
Tuesday	Public Input on Draft	6:30 pm
April 25, 1989	Environmental Impact Report	Council Chambers
Monday	Planning Commission	6:30 pm
May 22, 1989	Recomendations on	Council Chambers
	Final Environmental Impact Re	port

Final Environmental Impact Report

If necessary, the Planning Commission will take public input on Land Use on Saturday, April 15, 1989 and have Deliberations on Monday, April 17, 1989 and possibly Tuesday, April 18, 1989. Additional public hearings may be scheduled (if necessary).

For more information contact the Planning Department at (714) 384-5057.

Cesar Chavez

Continued from Page 1

"Sal Si Puedes." While working in San Jose he met Fred Ross in 1952. Mr. Ross was an organizer for the Community Service Organization, a barriobased group forming among California's Mexican-Americans and within several months, Chavez became a full-time organizer with CSO, coordinating voter registration, fighting against racial discrimination and forming new CSO chapters across California and Arizona. Serving as CSO National Director into the early '60s, he conceptualized creating an organization to help the farm workers whose suffering he had shared as a youth, and failing to convince the CSO for a committment, he resigned his CSO job and moved his wife and eight children to Delano and founded the National Farm Workers Association.

These were difficult years for Chavez and especially for Mrs. Chavez, who worked on weekdays and weekends to help support the family. Chavez would travel to every farm community, often babysitting with his youngest children, and slowly building the foundation of dedicated farm worker members. He repeatedly stated, "If you're outraged at conditions, then you can't possibly be free or happy until you devote all your time to changing them and do nothing but that, but you can't change anything if you want to hold onto a good job, a good way of life and avoid sacrifice.

From the beginning he and the UFW have adhered to the principles of nonviolence as practiced by Gandhi and Dr. Martin Luther King and conducted a 25-day fast in 1968 to reaffirm the UFW's non-violent committment. The late Senator Robert Kennedy called Chavez "one of the heroic figures of our time," and flew to Delano to be with him when he ended the fast.

By 1970, the boycott convinced most table grape growers to sign contracts

with the UFW, but growers in the vegetable industry signed "sweetheart" pacts with the Teamsters Union to limit the UFW success. Approximately ten thousand workers in California's coastal valleys walked out to protest the grower-Teamster agreements. In 1973, when the UFW table grape contracts came up for renewal, most growers signed with the Teamsters, generating the largest and most successful farm strike in American history.

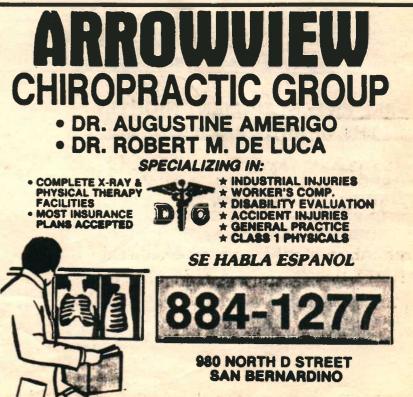
Today, many farm workers earn decent pay, have medical and pension plans and protection from dangerous pesticides. These benefits are sufficient so that families do not migrate, live in decent home instead of ramshackle farm labor camps and most importantly, the children go to schools on a permanent basis. The irony of this situation is that only 20% of California's farm workers enjoy these benefits and for the rest, poverty and abuse are the realities of daily life.

Cesar Chavez lives with his family at La Paz, California located in Kern County. He receives a \$10 weekly stipend plus modest food and living benefits, which are similar to other UFW officers.

free or happy until you devote all your time to changing them and do nothing but that, but you can't change anything July, 1984; called "The Wrath of Grapes." This theme symbolizes the good way of life and avoid sacrifice.

From the beginning he and the UFW the reckless application of pesticides have adhered to the principles of nonviolence as practiced by Gandhi and

Chavez states "farm workers will never again be treated like agricultural implements to be used and discarded. We have tasted freedom and dignity and we will fight to the end before we give up. We have come too far and we have too much further to go to give up now."



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Those interested should submit a letter and resume to Supervisor Riordan's office at 385 N. Arrowhead Avenue, San Bernardino, CA 92415-0110, no later than April 28, 1989 at 5:00 P.M.

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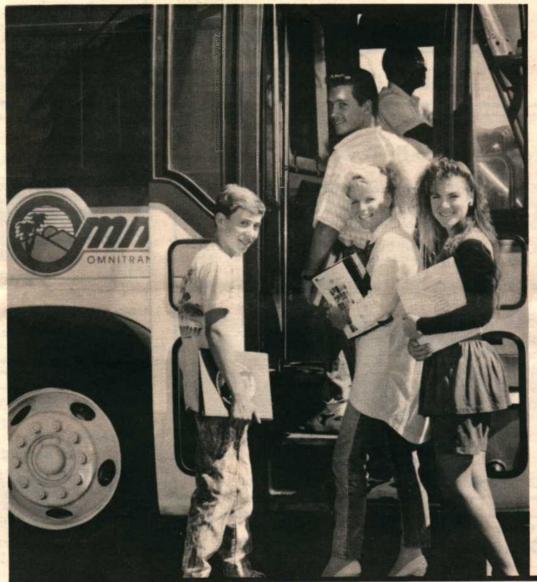
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