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6-26-2015

## **Resolution of Rebuke of President Tomas Morales for a Remarkable Lack fo Respect: A CSUSB Core Value**

CSUSB Faculty Senate

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### **Recommended Citation**

CSUSB Faculty Senate, "Resolution of Rebuke of President Tomas Morales for a Remarkable Lack fo Respect: A CSUSB Core Value" (2015). *Faculty Senate records*. 21.  
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**RESOLUTION OF REBUKE OF PRESIDENT TOMÁS MORALES FOR A REMARKABLE  
LACK OF RESPECT: A CSUSB CORE VALUE**

**WHEREAS:** Many faculty feel that the expression of CSUSB Core Values of transparency, respect, and integrity have seriously declined in the last three years; and

**WHEREAS:** While administrators work “at the pleasure” of the President and certain confidentiality rules apply to terminations, the core value of respect should always be the guiding principle in any such actions; and

**WHEREAS:** President Morales has demonstrated a lack of respect toward the students, faculty, and staff of the University by terminating the Chief Academic Officer at the end of the academic year thereby making a smooth leadership transition impossible; and

**WHEREAS:** President Morales appears to have demonstrated a lack of respect specifically toward the faculty and a lack of concern for the core tenets of shared leadership by terminating a Provost with a remarkable talent to empower faculty and staff to share in the leadership role and participate in the decision making; and

**WHEREAS:** President Morales has demonstrated a remarkable lack of respect toward a highly revered member of the University Community, Dr. Andrew Bodman, who has not been afforded even the most fundamental respect in the termination process; therefore, be it

**RESOLVED:** That President Morales be rebuked for his lack of respect for the University, the Faculty, shared governance, and most importantly, a fellow colleague, Provost Andrew Bodman; and be it further

**RESOLVED:** That we look forward to evidence that would assure us that President Morales is able and willing to represent all of our CSUSB Core Values in his professional behavior and his actions within the University.

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FSD 14-25



Treadwell Ruml, Chair

  
Date