University Diversity Committee Minutes (4/14/05)

CSUSB University Diversity Committee

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California State University, San Bernardino

University Diversity Committee

Thursday, April 14, 2005

Present: Andrade, Baeza, Carthen, Carswell, Clark, Constant, Gil-Gomez, McDonald, Murillo-Moyeda, Texeira, Torrez, Zhang

Absent: Agars, Brotherton, Daniels, Futch, Kakihara, Ramirez

Guest: Denise Benton, Student Union

I. Approval of Minutes

Carthen moved to approve the minutes. Murillo-Moyeda seconded. Motion approved.

II. Budget Report

Valencia provided an update on the budget and provided the amount available for the spring quarter.

III. Diversity Training

Clark stated there was a request for diversity training for campus diversity trainers. Clark requested funds for sending trainers to receive additional training with the stipulation that the individual receive sponsored funds from their departments. Clark stated the estimated cost is $2200. Clark asked UDC to determine how much they would like to encumber and how many participants to sponsor. The conference is May 19 – 22, 2005. Clark moved to encumber $7,600 to send interested UDC members to attend the NMCI training in May. Carswell seconded. Clark suggested the members go back to their departments to see how much funds they can get from their departments. Clark asked Andrade if she could find out if there are students interested in attending to provide training to students. Clark suggested UDC send committee members this quarter and make a campus call for the fall training. Motion approved.

Clark moved to review previous procedures and process so UDC can make a campus call to send people who have not attended training to the Fall NMCI training. Clark will meet with Human Resources to determine the campus needs of trainers. Murillo-Moyeda seconded the motion. Motion approved.

Carswell informed UDC that the Coyote Radio has been put under ACM. Carswell suggested UDC might look into the radio for providing something on diversity. Clark suggested putting those individuals who received funding from
UDC on the radio to speak about their projects.

IV. Subcommittee Reports

a. Diversity Initiative Grants

Andrade provided draft copies of the diversity initiative grant proposal for review. Andrade stated copies need to be made and the form be made available on the website. Clark requested the timeline, and it was suggested to send the call to the campus this week and change the deadline date to May 16, 2005. Torrez moved to delete the last three questions. Motion approved. Murillo-Moyeda moved to remove other sources of funding from the application. Texeira seconded. Motion approved. Changes were recommended for the application. Clark will send out the campus call on Friday. Torrez will contact Andrade regarding the form and forward the revised form to Valencia.

b. Diversity Awards

Torrez provided an update on the timeline. Torrez requested a call be made as soon as possible with the application due on May 16, 2005. The nominations will be reviewed at the May 19th and May 26th meetings. The decision will be made in June with the awards given at the Fall speaker series.

c. Conversations on Diversity

Carthen provided an update for the spring program. The proposed topic is *Culture and Gender Through Dance* on Tuesday, May 17, 2005, in the Performing Arts Recital Hall from 2:00 – 3:30 p.m. The performers are Maura Townsend and Project 21. The cost for the performers is $1,500. Torrez joined the subcommittee.

The subcommittee proposed the 2005-06 speaker series:

Fall - Faces of America

Winter – Greg Louganis

Spring – bell hooks

Carthen stated the subcommittee would need the support of the committee to promote the event and provide assistance where needed. In response to a question, Carthen said that the speakers mentioned above were simply possibilities. We have made no commitments as yet beyond the one for Spring.

d. LGBT Center
Denise Benton, coordinator of the Cross Cultural Center, requested funds $2,670 for the spring quarter. Carthen moved to fund the graduate assistant position for $2,670. Texeira seconded. Baeza voiced a concern because in the fall when they made their last request, UDC approved funding with the stipulation that LGBT seek additional funds. Andrade stated the Student Union provides all program funding for the LGBT. Clark suggested providing Benton time to seek other funds for the LGBT Center. Motion approved.

e. Funding Requests
   i. Asian Faculty, Staff, and Students

   Murillo-Moyeda presented the request for $1,000 for Asian Faculty, Staff and Student Association 7th Annual Scholarship Award and Recognition Reception. Torrez moved to approve. Carthen seconded. Motion approved with one abstention.

   ii. Association of Latino Faculty, Staff, and Students

   Murillo-Moyeda presented the request for $1,000 for the Association of Latino Faculty, Staff and Students 20th Annual Scholarship and Recognition banquet. The subcommittee recommended approval. McDonald moved to approve the request. Carthen seconded. Clark asked if UDC in the past asked for a list of the sponsored attendees. Motion approved with one abstention.

   iii. International Institute

   Murillo-Moyeda presented the request for travel funding for Mr. Al-Mirzai. He is the Washington, D. C. Bureau Chief for Aljazeera television. The subcommittee recommended approval. Gil-Gomez moved to approve. Texeira seconded. Motion approved with one opposing and one abstention.

   iv. Creative Writing Contest

   Murillo-Moyeda presented the request for $1,000 for the CSUSB Creative Writing Contest. Torrez moved to approve the proposal. Murillo-Moyeda seconded. Motion fails with one abstention.

f. Web Page

Zhang distributed copies of the updated UDC website. Texeira asked why the events are archived to 2000. Zhang asked for assistance in searching for new links and feedback on the website. Gil-Gomez, Texeira, and Torrez will join the
subcommittee. Torrez stated if the UDC is willing to make the commitment to update the website, a financial commitment must be made. Texiera asked if someone from ACM can update the information. Clark has met with M. Cassadonte and they could create a web site with a database, and he is currently working on a front page. Carthen suggested the subcommittee meet with Cassadonte and Clark. Gil-Gomez moved to approve funding a student assistant for $400 for the quarter. Carthen seconded. Motion approved. There was some additional discussion about the web page, and at least one person said that we do not need a new web page.

V. New Business

McDonald announced a new female police officer started last Monday. Murillo-Moyeda announced the Disabilities Awareness Workshop will be held on Tuesday, April 19th.