University Diversity Committee Minutes (2/24/05)

CSUSB University Diversity Committee

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California State University, San Bernardino

University Diversity Committee

Thursday, February 24, 2005

Present: Agars, Andrade, Carswell, Carthen, Clark, Daniels, Futch, McDonald, Murillo-Moyeda, Ramirez, Texeira, Torrez, Zhang,

Absent: Baeza, Brotherton, Constant, Gil-Gomez, Kakihara, Newman

I. Approval of Minutes

Murillo-Moyeda moved to approve minutes with corrections noted. Texeira seconded. One abstention. Minutes approved.

II. Budget Report

Valencia reported she encumbered $744 for the diversity award winners’ parking permits. Torres noted faculty may not need the decal for the summer, Clark suggested following up with faculty on what time frame they will need the decal for. Clark requested that on the budget report, a notation for the parking permit be made instead of just supplies.

Clark thanked Texeria for bringing Tim Wise onto campus. Clark suggested UDC hold quarterly events for speakers. Clark suggested the name “Conversations on Diversity.” Futch suggested UDC work with on-campus groups to bring speakers and use their resources to help cover the cost. Clark asked UDC how often these events should be held and how much the committee would be willing to spend on them. Torrez suggested one per quarter with a consistent day such as the fifth Wednesday of the quarter.

Murillo-Moyeda suggested $1500 to $2000 and sponsoring two events per year – fall and spring. Clark wants to have the series announced at the beginning of the academic year that would be published in the newspaper.

Carthen suggested utilizing other groups and committees to assist with the organization of the event. Torres stated once a schedule is set, there are calendars where events are posted for various organizations. Andrade suggested trying an event in the spring quarter and then plan for the next academic year. Clark asked UDC members to think about who they would most like to see and submit two names to Clark via email by March 3rd. Carthen moved $2500 be encumbered for the spring speaker. Torres seconded. Texeira asked if the $2500 would impact the funding requests submitted during the quarter. Carthen amended the motion to encumber $2500 per quarter for the academic year. Murillo-Moyeda suggested working with the spring quarter only. Clark suggested funding the spring only and
then after the event see how it went and reevaluate the amount of funding needed for a speaker. Futch suggested focusing on next year because most groups have encumbered their funds for the year. Carthen re-amended her motion. Motion approved.

The subcommittee is Texeira, Carthen, and Andrade for the spring quarter. Texeira asked what UDC wanted at the next meeting. Carthen suggested topics and the logistics. Clark asked UDC to send speakers names to tcarthen.

III. Subcommittee

a. Funding Event

No funding requests are this time. Murillo-Moyeda reported the International Institute withdrew their request for $500. Murillo-Moyeda reported that Dr. Amy Wheeler also withdrew her request for funding.

b. Category C

Andrade updated the form based on the recommendations from the last meeting. Texeira suggested changing minority to underrepresented. Torres suggested removing “at-risk”. Carthen moved to include Category C – for students into the Diversity Initiative Grants. Carswell seconded. Motion approved.

c. Diversity Initiative Grants Call

Clark asked for volunteers for the subcommittee. Futch, Andrade and Torres agreed to be on the subcommittee. Clark asked the subcommittee to meet and setup a timeline and bring the information to the next UDC meeting. Andrade volunteered to amend the application for the student category.

d. Diversity Webpage

Clark asked to postpone the discussion until the next meeting. Zhang stated it is not just updating the pages, there are 275 pages in the website. Zhang stated it is cheaper to pay a student than going through Academic Computing and Media. Torres asked UDC members review the website prior to the next meeting.

e. Diversity Awards

Clark would like to send the call out earlier this year and have the names before the end of the spring quarter. Zhang, Torres, and McDonald will be the subcommittee. Clark requested a timeline from the subcommittee at the next meeting.

IV. New Business
Murillo-Moyeda stated HR is holding a disability awareness workshop in April and she asked UDC to encourage colleagues to attend.

Meeting adjourned at 4:00 p.m.