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Expression of Respect for CSU San Bernardino (CSUSB) No-Confidence Vote in President Tomas Morales

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**ACADEMIC SENATE
OF
THE CALIFORNIA STATE UNIVERSITY**

AS-3297-17/EX
May 18, 2017
First Reading/Waiver

- 1 **1. EXPRESSION OF RESPECT FOR CSU SAN BERNARDINO (CSUSB) NO-**
2 **CONFIDENCE VOTE IN PRESIDENT TOMÁS MORALES**
- 3 **2. RESOLVED:** That the Academic Senate CSU (ASCSU) express its respect for the
4 thoughtful process engaged in by the CSU San Bernardino Faculty Senate leading up to its
5 resolution of no confidence in President Tomas Morales, and the principled decision to send
6 the matter to a referendum of the full faculty; and be it further
- 7 **3. RESOLVED:** That the ASCSU express concern about Chancellor Timothy White’s May 10,
8 2017 “Open Letter to Faculty, Staff and Students, California State San Bernardino,” which
9 fails to address the serious issues raised by the CSUSB senate resolution of no confidence;
10 and be it further
- 11 **4. RESOLVED:** That the ASCSU reaffirm its support for *AS-3075-12/Shared Governance*
12 *Committee Procedures for Dealing with a Vote of No Confidence*, and again urge the Board
13 of Trustees to create a policy guiding their and the Chancellor’s response to votes of no
14 confidence in presidents by campus faculty, with the addition of adding representation from
15 ASCSU leadership to the committee established to investigate the conflict; and be it further
- 16 **5. RESOLVED:** That in the absence of such a policy, the Academic Senate CSU strongly urge
17 The Board of Trustees and Chancellor White to follow the steps recommended in *AS-3075-*
18 *12* to investigate the issues raised in the CSUSB vote of no confidence resolution; and be it
19 further

20 **6. RESOLVED:** That the ASCSU distribute this resolution to:

- 21 • CSU Board of Trustees,
- 22 • CSU Chancellor,
- 23 • CSU campus Presidents,
- 24 • Campus academic senates.

25 ***RATIONALE:** On Tuesday, May 9 the CSU San Bernardino Faculty Senate passed a*
26 *“Resolution of No Confidence in the President of California State University, San*
27 *Bernardino.” In his letter to faculty, staff and students after the resolution was passed,*
28 *Chancellor White expressed his and the Board of Trustees’ “full and unequivocal support”*
29 *for CSUSB President Tomas Morales. The letter only very briefly acknowledges “some*
30 *concerns regarding campus climate that emerged from a faculty-administered survey.” The*
31 *bulk of the letter details the reasons why President Morales continues to enjoy the support*
32 *of the Chancellor and Board. The letter fails to address a central point: faculty do not*
33 *conduct a vote of no confidence in a President lightly; and if successful, those votes are an*
34 *indication of a serious, underlying problem in administrative leadership that deserves*
35 *investigation by the Chancellor and Board of Trustees. This resolution expresses the*
36 *ASCSU’s respect for the thoughtful process engaged in by the CSUSB Faculty Senate*
37 *leading up to the vote and our concern about Chancellor White’s letter to the CSUSB*
38 *community. It calls for the Board of Trustees (BOT) to establish a policy to guide the BOT*
39 *and Chancellor’s Office response to votes of no confidence and calls upon Chancellor*
40 *White to investigate the reasons for the CSUSB vote of no confidence in President Morales.*

41

42 *Sources*

- 43 • *Resolution of No Confidence in the President of California State University, San*
44 *Bernardino [http://senate.csusb.edu/Resolutions/\(FSD16-17\)VNC_signed.pdf](http://senate.csusb.edu/Resolutions/(FSD16-17)VNC_signed.pdf)*
- 45 • *Memorandum: Open Letter to Faculty, Staff and Students, California State*
46 *University, San Bernardino from Chancellor Timothy P. White, May 10, 2017*
- 47 • *AS-3075-12/Shared Governance Committee Procedures for Dealing With a Vote of*
48 *No Confidence*